



THE CALIFORNIA STATE UNIVERSITY
OFFICE OF THE CHANCELLOR

BAKERSFIELD

September 15, 2015

CHANNEL ISLANDS

Elizabeth Boyd, Chair
Rick Ford, Vice Chair

CHICO

Tim Sistrunk, Secretary
Academic Senate Office

DOMINGUEZ HILLS

California State University, Chico
400 West First Street

EAST BAY

Chico, CA 95929

FRESNO

Dear Betsy, Rick and Tim,

FULLERTON

I have reflected on your correspondence of September 3rd (attached for convenience). This reply is copied to President Zingg in addition to the colleagues you included in your correspondence so all can be informed of my thoughts.

HUMBOLDT

LONG BEACH

I have discussed with Lori Lamb and Loren Blanchard their observations following their recent visit to Chico. Their perspective was informed by conversations with you, campus leaders and other campus individuals. They characterized the conversations as civil, professional and largely not personalized to specific individuals. They both indicated they heard meaningful ideas regarding shared governance. The intent of their visit was to listen to all voices available, not just a select subset. They also described their efforts to strongly encourage the campus *writ large* to create an environment that best prepares Chico for the impending transition in presidential leadership.

LOS ANGELES

MARITIME ACADEMY

MONTEREY BAY

NORTHRIDGE

POMONA

SACRAMENTO

To be candid, Loren, Lori and I are disappointed by your letter of September 3, 2015. This letter and list of recommended actions are in conflict with the principles of civility, respect and shared governance; rather than send it to President Zingg and the Cabinet to further mutual conversations you sent it to me and distributed it broadly. I fear this approach, if continued, will perpetuate disharmony between the senate and the administration that will not serve Chico's future well. Indeed, including a request for an "oversight presence" is inconsistent with the previous week's events as well as my letter of October 14, 2014 to then Senate Chair Selvester (attached for convenience). Your approach is one that does not have my support nor that of Lori and Loren. In addition, this approach displays traces of personal agendas, which further diminishes its credibility.

SAN BERNARDINO

SAN DIEGO

SAN FRANCISCO

SAN JOSÉ

SAN LUIS OBISPO

SAN MARCOS

SONOMA

STANISLAUS

I respectfully request that you and your colleagues reconsider the approach you have initiated and think deeply about how to move forward in a productive manner. You can build on the strong progress at Chico on many fronts, some of which is reflected in the Campus Climate Survey results, and others which

Chico Academic Senate Leadership
September 15, 2015
Page Two

President Zingg summarized recently at fall convocation:

<http://www.csuchico.edu/prs/announcements/Fall%202015%20Convocation%20Speech.shtml>).

The tools are in place to do so (i.e., the Resolution Response Team). What remains is the will to do so. I ask that you commit in good faith with the intent to truly move Chico in a positive direction. It is clearly time for the senate and the administration to work collaboratively together, along with staff representatives and student leaders, to resolve extant differences and prepare Chico State for the transition to a new president.

Sincerely,

A handwritten signature in black ink, appearing to read "Timothy P. White". The signature is fluid and cursive, with a long horizontal stroke at the beginning.

Timothy P. White
Chancellor

Cc: Paul Zingg, President California State University, Chico
Lori Lamb, CSU Vice Chancellor for Human Resources
Steven Stepanek, CSU Faculty Trustee
Steven Filling, CSU Academic Senate
Lou Monville, Chair of the CSU Board of Trustees
Loren Blanchard, CSU Executive Vice Chancellor for Academic & Student
Affairs